

2027 VACANCY

PRIVATSCHULE
SWAKOPMUND



MATHEMATICS TEACHER HIGH SCHOOL POSITION

MEDIUM OF INSTRUCTION: ENGLISH

Private School Swakopmund (PSS) is an integrated and innovative institution which caters for teaching and learning in smaller groups. Subjects are being taught in accordance with the Cambridge Curriculum.

Our school is looking for a passionate, creative and technologically confident **Teacher of Mathematics** to join our **High School team**. The successful candidate will teach the **Cambridge Mathematics curriculum**, with a particular focus on Junior Secondary learners aged 14 to 16. We are looking for someone who can inspire learners to develop confidence in Mathematics, enjoy the subject and strive for excellence.

KEY RESPONSIBILITIES:

- Plan, prepare and deliver engaging Mathematics lessons in line with the Cambridge curriculum, with a particular focus on Junior Secondary learners aged 14 to 16 and ideally also Cambridge IGCSE and AS & A Level classes.
- Differentiate instruction and provide additional support where necessary, including extra lessons and individual assistance.
- Set, mark and moderate assessments, monitor learner progress, and communicate effectively with parents and management.
- Make meaningful use of educational technology including AI and emerging tools, Moodle, digital learning platforms, tablets and interactive technologies, while embracing innovative, learner-centred teaching approaches.
- Maintain excellent classroom management and build positive, respectful relationships with learners, with an understanding of the academic, social and emotional challenges of this age group.
- Work collaboratively with colleagues, contribute to the wider school community, and engage in continuous professional development.



REQUIREMENTS:

ESSENTIAL SKILLS AND EXPERIENCE

- A recognised teaching qualification with Mathematics as a teaching subject – for example, a Bachelor of Education, or a relevant degree with a professional teaching qualification such as PGDE, PGCE or HED.
- Strong knowledge of the Cambridge curriculum, particularly Cambridge Lower Secondary and IGCSE Mathematics; knowledge of Cambridge AS & A Level Mathematics would be an advantage.
- A particular interest in, and the ability to teach, Junior Secondary learners aged 14 to 16
- Excellent written and spoken English communication skills.
- Excellent classroom management skills and the ability to differentiate instruction for learners with differing abilities and needs.
- Confidence in using technology and a forward-thinking, curious approach to new ideas, educational technology and teaching strategies.
- Patience and compassion when supporting learners who are struggling, together with a willingness to go the extra mile and a strong sense of integrity, professionalism and accountability.
- Namibian citizenship or permanent residence, or eligibility to obtain a work permit for Namibia.

ADVANTAGEOUS

- Experience preparing learners for Cambridge assessments at IGCSE and AS & A Level.
- A second teaching subject, for example Physical Education / Sport.
- Knowledge of German; Afrikaans would be an additional advantage.
- Practical experience of Moodle and AI-supported teaching and learning tools.
- A valid driver's licence and own vehicle, as well as a valid First Aid qualification.

WHAT WE OFFER:

Private School Swakopmund offers a pleasant and supportive working environment, small class groups, a collegial team, and a competitive salary package that includes Provident Fund and Medical Aid benefits.

If you are dependable, creative and enjoy contributing to a positive school environment, we invite you to submit your complete application, including a covering letter, curriculum vitae, contactable references, certified copies of relevant certificates, and proof of residence status (Namibian citizenship / permanent residence or work permit for Namibia).

Applications should be submitted by e-mail only. Please state your second teaching subject in your application.

Application due date: 09 October 2026

Start date: By arrangement, but no later than 15 January 2027

Private School Swakopmund
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Only shortlisted candidates will be contacted.