

2027 VACANCY

PRIVATSCHULE
SWAKOPMUND



HIGH SCHOOL TEACHER OF GERMAN

Private School Swakopmund (PSS) is an integrated and innovative institution which caters for teaching and learning in smaller groups. German is a compulsory subject for all learners; the High School teaches German as a First Language and as a Foreign Language under the Cambridge curriculum.

Our school is looking for a passionate, creative and technologically confident Teacher of German to join our **High School team**. The position teaches German as a First Language and German as a Foreign Language in Grades 8 to 13 – Cambridge Lower Secondary, IGCSE and AS Level, and German in our Grade 13 International Foundation Programme (IFP), the university-preparation year – and inspires learners to use the language with confidence and to strive for excellence.

Key Responsibilities:

- Plan, prepare and deliver engaging German lessons in line with the Cambridge curriculum – German as a First Language and as a Foreign Language in Grades 8 to 12 (Cambridge Lower Secondary, IGCSE and AS Level) and German in the Grade 13 International Foundation Programme (IFP), our university-preparation year taught at A Level standard.
- Differentiate instruction for learners of very different language backgrounds, from mother-tongue speakers to beginners, and provide additional support where necessary, including extra classes and individual assistance.
- Set, mark and moderate assessments, prepare learners for Cambridge examinations, monitor learner progress and report to parents and management.
- Make meaningful use of educational technology – AI and emerging tools, Moodle and other digital platforms, tablets and interactive technology – and move beyond traditional, teacher-centred methods.
- Maintain excellent classroom management and build positive, respectful relationships with learners, with an understanding of the academic, social and emotional challenges of this age group.
- Work collaboratively within the German Department and the wider school community – including German-language cultural activities and the exchange programme with our partner school in Germany – and engage in continuous professional growth.

Requirements:

ESSENTIAL SKILLS AND EXPERIENCE

- A completed university degree in German (or a comparable field) and a recognised teaching qualification with German as a teaching subject – for example a Bachelor of Education, a German Staatsexamen or a relevant degree with a professional teaching qualification (PGDE, PGCE or HED)
- German at native-speaker level or at least C1/C2, with the ability to teach both First Language and Foreign Language learners
- At least five years of teaching experience at secondary level
- Knowledge of the Cambridge curriculum, in particular Cambridge IGCSE and AS Level German (First Language and Foreign Language), and the ability to teach at A Level / university-preparation standard in Grade 13 (IFP)
- Good English communication skills, both written and spoken – English is the language of instruction and administration of the High School
- Excellent classroom management skills and the ability to differentiate instruction for learners of differing abilities and language backgrounds
- Technological confidence and a forward-thinking, curious approach to new ideas and teaching strategies; patience, integrity, professionalism and accountability
- Namibian citizenship/permanent residence, or eligibility for a work permit for Namibia

ADVANTAGEOUS

- Experience of preparing learners for Cambridge assessments at IGCSE and AS & A Level, or for external German language examinations
- A second teaching subject – please state it in your application
- Knowledge of Afrikaans is recommended
- Practical experience of Moodle and of AI-supported teaching and learning tools
- A valid driver licence and an own vehicle, and a valid First Aid qualification

What we offer:

The Private School Swakopmund offers a pleasant working environment, small class groups, a collegial team, and a competitive salary with the benefit of a Provident Fund and Medical Aid included. For applicants from abroad, PSS gladly assists with the search for suitable accommodation.

If you are dependable, creative and enjoy contributing to a positive school environment, you are invited to submit your complete application together with a covering letter, curriculum vitae, at least two contactable references, certified copies of certificates and proof of residence status (Namibian citizenship/permanent residence and work permit for Namibia) by e-mail only. Please state your second teaching subject, if any, in your application.

Application due date: 31 October 2026

Start date: by arrangement, at the latest 1 January 2027

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Only shortlisted candidates will be contacted.